



REPUBLIC OF NAMIBIA
OFFICE OF THE PRESIDENT
NATIONAL PLANNING COMMISSION

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Governance and Performance Agreement between the Minister of
Statistics and the Board of the Namibia Statistics Agency entered into
in terms of Section 12 of the Statistics Act, 2011 (Act No. 9 of 2011)

for the period 2012/13 to 2016/17

August 2012

The Government of the Republic of Namibia showed its commitment to relevant, high quality and timely statistics by creating the Namibia Statistics Agency (NSA) in 2011. The Government further recognizes the strategic importance of statistics for evidence-based planning and decision-making; policy design; and monitoring and evaluation of policies and decision-making as required under Section 5 of the Statistics Act.

The priorities of the NSA should be consistent with the Government's objectives over the next five years as outlined in the fourth National Development Plan (NDP4). It should also take into consideration the scope of business of the NSA as outlined in the Statistics Act, 2011 (Act No. 9 of 2011), as well as the need for prudent and sound governance of the NSA in accordance with the prescriptions and guidelines of the State-owned Enterprises Governance Act, 2006 (Act No. 2 of 2006).

More specifically, the priorities for the NSA during the next five years should focus on the following areas:

Achievement of the main objective of the NSA

- Operating as the central repository for all statistics produced in Namibia in order to improve the understanding of the circumstances of Namibia and to enhance future planning and policy implementation

Maximize the benefits from Government's investment in official statistics

- Ensure that the operations and affairs of the NSA are prudently managed as evidenced by timely availability of unqualified annual financial statements

Achievement of statutory objectives

- Constituting the central statistical authority for the State;
- Collecting, producing, analysing and disseminating official and other statistics in Namibia
- Facilitating the capture, management, maintenance, integration, distribution and use of spatial data;
- Developing and coordinating the National Statistics System and the NSDI;
- Advising the Minister on matters related to official and other statistics, whether of its own accord or at the request of the Minister

Strategic focus

- Ensure that the NSA develops a strategic and business plan that is in line with the priorities of the State
- Successfully implement the NSA's 5 year strategic plan and accompanied business plan

Board affairs

- Regular board attendance
- Quality of board submissions
- Quality of board discussions
- Well-functioning board committees

Meeting the State's expectations in respect of the NSA's scope of business

- Ensure that the NSA produces relevant statistics necessary to track the performance of Government programmes, especially NDP4 operations
- Finalise and agree on a core set of Namibia's most important statistics and develop a quality assessment framework to ensure that our statistics meet international standards
- Build stakeholder confidence in key statistics produced by the NSA and other members of the National Statistical System
- Improve access to official statistics to the public at large
- Coordinate the activities of the NSA
- Focus on core functions

Quality of reports by the NSA submitted to the Minister

- Quality of strategic plans
- Timeliness of annual reports

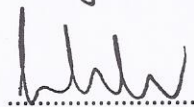
Financial Soundness and State of Corporate Governance of the NSA

- The Board carries out its fiduciary duties of the Board as stipulated in Section 10 of the Statistics Act, and duties of a Director as laid down in Chapter III of the Companies Act 1973 (Act No. 61 of 1973) and as described in the King III report on corporate governance
- Practice good corporate governance and best practices in pursuing its objectives
- Promotion of ethical and responsible decision making
- Effective strategic management process
- Sustainable structure and operations geared towards achieving objectives
- Effective internal control procedures to provide reasonable assurance that the NSA is achieving its objectives, reliable financial reporting, operational efficiency, and compliance with laws and regulations
- Ensure performance management system is in place
- Comprehensive risk management framework
- Not engaging in transactions that may in any way compromise the NSA's financial sustainability
- Healthy Customer Satisfaction Index
- A healthy and safe working environment
- Appropriate business continuity measures

The NSA plays multiple roles as sector leader for the National Statistics System, as well as major producer of the country's official statistics needed to report on Namibia's progress. These roles give the NSA the opportunity to provide leadership and expertise in measuring the policy impact and public sector performance. The Government looks forward to working closely with the NSA to make a significant contribution to providing statistics fit for policy-making purposes.

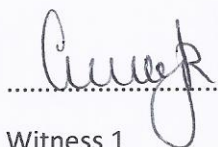
This Agreement shall come into effect on the effective date. Any variation, modification or alteration of this Agreement must be recorded in writing and signed by the Parties. This Agreement shall be reviewed each year to reflect the evolving relationships between the Parties and the progressive policy priorities of the Government.

THUS DONE AND SIGNED by the Minister at Windhoek on this 29TH day of August 2012 in the presence of the undersigned witnesses.




Tom K Alweendo

DIRECTOR-GENERAL OF THE NATIONAL PLANNING COMMISSION



Witness 1



Witness 2

THUS DONE AND SIGNED by the Members of the Board of the Namibia Statistics Agency at Windhoek on this 29th day of August 2012 in the presence of the undersigned witnesses.



Paul Hartmann

CHAIRPERSON OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



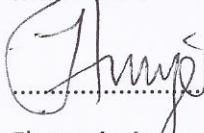
Anna Matebele

DEPUTY CHAIRPERSON OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



Martin Mwinga

MEMBER OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



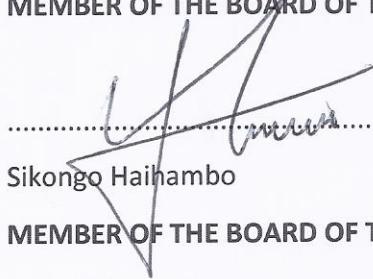
Florentia Amuenje

MEMBER OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



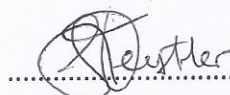
Florette Nakusera

MEMBER OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



Sikongo Haihambo

MEMBER OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY



John Steytler

MEMBER OF THE BOARD OF THE NAMIBIA STATISTICS AGENCY AND STATISTICIAN-GENERAL



Witness 1



Witness 2