



RE-ADVERTISEMENT

INTERNAL/EXTERNAL VACANCY

The Namibia Statistics Agency (NSA) was established in terms of the Statistics Act No. 9 of 2011. The Agency is mandated, amongst others, to constitute the central statistical authority of the State and to collect, produce, analyse and disseminate official statistics in Namibia.

Position:	Executive: IT & Data Processing
Reporting to:	Deputy Statistician-General
Duty station:	Windhoek, Head Office

Job purpose:

To develop, lead, and manage the IT and Data Processing function of the NSA to provide optimal support to the NSA across statistics, spatial data, and support areas. To advise and influence management decision making with a well-founded IT/MIS perspective.

Key Performance Areas:

- IT/Data & Data Infrastructure Management, IT Infrastructure, Governance & Technical/ Professional Policies & Procedures.
- IT & Data Processing System & Services Operational Strategy & Supporting Plans & Implementation.
- IT Users & Stakeholder Relationships Effectiveness.
- Network Infrastructure & Management Support & Services Efficiencies.
- IT Security, Safety & Confidentiality & Related Services (including Disaster Recovery).
- Applications Support & Services Efficiencies.
- Data Infrastructure & Data Management Support Services.
- IT & Applications Updates/Upgrades.
- IT Financial Efficiencies.
- Major IT Projects.
- Human Resources Capacity & Effectiveness.
- IT Organisational Integration & Effectiveness.

Educational and Experience Requirements:

- A post graduate degree in Information Technology, Computer Science, Data Science, or a related field from a recognized institution (NQF 8).
- Master's degree in Information Technology, Computer Science or MBA with a specialization in IT, Data Management (NQF 9), or related areas is highly preferred.

Work Experience:

- A minimum of 12 years' professional experience in IT and data processing, with at least 10 years at management level.
- Demonstrable experience in developing and implementing IT and data processing strategies and systems aligned with business objectives.
- Proven track record in project management, leading complex projects to successful completion.

Key competencies and Personal attributes requirements:

- Proven track record of management and coordination of IT functionalities.
- Leadership and foresight, with an ability to clarify the future and instil trust in others.
- Experience in developing and overseeing IT and data budgets, ensuring cost-efficiency and value delivery.
- Excellent verbal and written communication skills, with the ability to present complex data and IT concepts to non-technical stakeholders.
- Analytical and critical-thinking skills, with a solution-oriented mindset.
- Ability to respond to the evolving technological landscape and implement changes proactively.
- Good project management skills.
- Ethical and demonstrates integrity.
- Collaborative team player.
- Demonstrates a growth mindset and commitment to continuous learning and professional development.
- Results-oriented and able to handle high-pressure situations.

Interested candidates may submit their application that includes a detailed CV and certified copies of relevant educational qualifications via email to The Executive: Human Resources, e-mail to hr@nsa.org.na.

"As per Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from previously disadvantaged groups including persons with disabilities will enjoy preferential treatment".

Only short-listed candidates will be contacted, and no documents will be returned.

CLOSING DATE FOR APPLICATIONS: 03 NOVEMBER 2023